

Vision Statement	Goals 2022-2024
A community that strives to stay connected as we continue to grow and prosper.	<ol style="list-style-type: none"> <li>1. Maintain strong financial position</li> <li>2. Communication with citizens, employees &amp; other stakeholders</li> <li>3. Contribute to healthy physical, economic and community environment (quality of life)</li> <li>4. Continually improve City's organization and services</li> </ol>
City of Clinton Mission	City of Clinton Core Values
The City of Clinton strives to provide a vibrant, safe, sustainable community while creating opportunities for economic growth and tourism.	<p>Organizational <b>VALUES</b> help clearly identify the principals to treat citizens and employees:</p> <ul style="list-style-type: none"> <li>Ethics</li> <li>Inclusivity</li> <li>Innovation</li> <li>Professionalism</li> <li>Integrity &amp; Transparency</li> <li>Fiscal Responsibility &amp; Accountability</li> <li>Safety</li> </ul>
POLICY AGENDA 2022-2024 Top Priority	MANAGEMENT AGENDA 2022-2024 Top Priority
<ul style="list-style-type: none"> <li>Drive to Prosperity: Manufacturing and Bluff Pavement Management</li> <li>Fiber Optics</li> <li>Nuisance Abatement</li> <li>Quiet Zones</li> <li>Quality of Life</li> <li>Public Safety</li> </ul>	<ul style="list-style-type: none"> <li>Financially Sound City Providing Quality City Services</li> <li>Riverfront/Downtown Development</li> <li>Destination for Entertainment and Living</li> <li>Growing Current Businesses and Attracting New Businesses</li> <li>Orderly Growth and Quality Development</li> <li>Best Place to Live</li> </ul>
High Priority	High Priority
<ul style="list-style-type: none"> <li>Tax Levy, Debt Service and Services</li> <li>Housing</li> <li>Lincoln Rail and Air Park</li> <li>Lyons Tech Park</li> </ul>	<ul style="list-style-type: none"> <li>Fiber Optics</li> <li>Downtown Business SSMID: Development</li> <li>Trees Policy</li> <li>City Contracts</li> <li>“Eagle Point Lodge”</li> <li>Sidewalk Policy: Review/Revision</li> </ul>

Management in Progress 2022 (FY23)	
New Objectives and Tasks supporting Goal	Continued Objectives and Tasks from previous FYs
1. Study pros and cons of roles and responsibilities of HR	FY 23 Audit
2. Study roles and responsibilities in IT are being met	Annual Performance Evaluations
3. Continue to refine relationship with Grow Clinton	New City WebSite
4. Study emergency services coverage/other communities	New Ticket System
5. Debt Management Policy	Council Chamber Communications
6. Police Accreditation	Updated Camera System - continued on Riverfront and other locations
7. Priority for economic development incentives	Complete Façade Grants (five businesses)
8. Complete FIBER Optics Project 2023	Community Development Block Grant - Roof's
9. Updated Housing Study 2023	Nuisance Properties
10. Own Police Station 2023	LEAD Abatement
11. Flood Prevention and Hydrology Study 2023	
12. Update Liberty Square Ordinance 2023	
13. Brownfield plan for funding (DEMO Costs) 2023-2024	
14. Riverfront Study 2023	
15. Third party Employee Survey 2023	

MAJOR Projects 2022 (FY23 CIP)	
*Bluff and Manufacturing Drive (RAISE Grant)	<b>Pavement Mangement</b>
Intersection 19th Ave. N. and N. 2nd Street	15TH AVE S: 19th Place - Iowa Avenue
Quiet Zones	MAIN AVE.: North 2nd Street - Grant Street
Façade Grants 5x Businesses	31ST AVE N.: Roosevelt Street - East Dead End
Retail Strategies Study	8TH AVE N.: North 12th Street - East Dead End
Flood Prevention Study	20TH AVE N.: North 5th Street - North 6th Street
Hyrdology Study	5TH AVE N.: North 2nd Street - Bluff Blvd
Riverfront Study	5TH AVE S.: South 17th Street - South 18th Street
<b>IISC, Univ. of Iowa 15-20 Projects</b>	S 8TH ST.: 11th Avenue South - 15th Avenue South
Housing Study	2ND AVE S.: South 4th Street - Bluff Blvd. - REPL
Liberty Square	2ND AVE S.: South 2nd Street - South 1st Street - REPL
Trail Development	N 12TH ST.: 3rd Avenue North - 4th Avenue North - REPL
Murals	N 4TH ST.: 3rd Avenue North - 4th Avenue North - REPL
Marketing	S 2ND ST.: 11th Avenue South - 12th Avenue South - REPL
Mapping districts and city properties	13TH AVE S.: Manufacturing Dr - South 19th Street - REPL Manuf Dr
Underground Railroad	14TH AVE S.: Manufacturing Dr - West Dead End - REPL Manuf Dr
Public Affairs and more	S 17TH ST.: South Bluff Blvd. - 14th Avenue South - REPL Manuf Dr
Central and Lyons Fire Station - Minor Remodels	Lyons Library: ADA Ramp, Restrooms, and Sidewalk
Lubbers Fountain Upgrades	Library Main: Restroom, Lower Lever ADA, Lower Level Stairs
	Eagle Point Lodge: Doors and Stone Walls
	Expansion of Public Works Office Building
	Liberty Avenue and Camanche Avenue Landscaping
	Public Works Projects: N. Eagle Point Septic, Train Depot Roof, Marina Poles, Candlelight HVAC, Campground Boiler and Others